

**SALARY TABLE 2018-AU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.71%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 2.05%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.51	\$ 10.86	\$ 11.21	\$ 11.55	\$ 11.90	\$ 12.11	\$ 12.45	\$ 12.80	\$ 12.81	\$ 13.14
	O	15.77	16.29	16.82	17.33	17.85	18.17	18.68	19.20	19.22	19.71
2	B	11.81	12.09	12.48	12.81	12.96	13.34	13.72	14.10	14.49	14.87
	O	17.72	18.14	18.72	19.22	19.44	20.01	20.58	21.15	21.74	22.31
3	B	15.46	15.89	16.32	16.75	17.18	17.61	18.04	18.47	18.90	19.33
	O	23.19	23.84	24.48	25.13	25.77	26.42	27.06	27.71	28.35	29.00
4	B	17.36	17.84	18.32	18.81	19.29	19.77	20.25	20.73	21.22	21.70
	O	26.04	26.76	27.48	28.22	28.94	29.66	30.38	31.10	31.83	32.55
5	B	19.96	20.50	21.04	21.58	22.12	22.66	23.20	23.74	24.28	24.82
	O	29.94	30.75	31.56	32.37	33.18	33.99	34.80	35.61	36.42	37.23
6	B	21.05	21.65	22.25	22.85	23.45	24.05	24.66	25.26	25.86	26.46
	O	31.58	32.48	33.38	34.28	35.18	36.08	36.99	37.89	38.79	39.69
7	B	22.72	23.39	24.06	24.73	25.40	26.06	26.73	27.40	28.07	28.74
	O	34.08	35.09	36.09	37.10	38.10	39.09	40.10	41.10	41.87	41.87
8	B	23.69	24.43	25.17	25.91	26.65	27.39	28.13	28.87	29.61	30.35
	O	35.54	36.65	37.76	38.87	39.98	41.09	41.87	41.87	41.87	41.87
9	B	25.34	26.16	26.98	27.80	28.61	29.43	30.25	31.07	31.88	32.70
	O	38.01	39.24	40.47	41.70	41.87	41.87	41.87	41.87	41.87	41.87
10	B	27.91	28.81	29.71	30.61	31.51	32.41	33.31	34.21	35.11	36.01
	O	41.87	41.87	41.87	41.87	41.87	41.87	41.87	41.87	41.87	41.87
11	B	29.67	30.66	31.65	32.64	33.63	34.62	35.61	36.60	37.59	38.58
	O	41.87	41.87	41.87	41.87	41.87	41.87	41.87	41.87	41.87	41.87
12	B	35.57	36.75	37.94	39.12	40.31	41.49	42.68	43.87	45.05	46.24
	O	41.87	41.87	41.87	41.87	41.87	41.87	42.68	43.87	45.05	46.24
13	B	42.29	43.70	45.11	46.52	47.93	49.34	50.75	52.16	53.57	54.98
	O	42.29	43.70	45.11	46.52	47.93	49.34	50.75	52.16	53.57	54.98
14	B	49.98	51.64	53.31	54.98	56.64	58.31	59.97	61.64	63.31	64.97
	O	49.98	51.64	53.31	54.98	56.64	58.31	59.97	61.64	63.31	64.97
15	B	58.79	60.75	62.71	64.67	66.63	68.59	70.54	72.50	74.46	76.42
	O	58.79	60.75	62.71	64.67	66.63	68.59	70.54	72.50	74.46	76.42

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>